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Supplier Sustainability Management Regulation of Shandong Linglong Tyre Co., Ltd. (referred to as “Linglong Tyre”) is Committed to Supplier Sustainability Development Requirement policy establishes how we conduct our business regarding human rights and the environment. Accordingly, this Supplier Code of Conduct (“Code”) outlines both our requirements and our expectations for supplier relationships in areas related to supplier management, responsible sourcing, and the associated implementation of this Code.

This Code applies to each member of third party supporting Linglong Tyre. Linglong Tyre’ s requirements and expectations reflect applicable laws, widely accepted international human rights frameworks and charters, and Linglong Tyre’ s own internal policies and procedures. We require suppliers to follow all applicable Linglong Tyre policies and comply with or exceed all applicable laws and regulations.

All suppliers shall:

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- **Know and follow this Code.**
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- **Demonstrate appropriate internal controls upon request and continuous improvement**
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- **Report and remediate any non-compliance and, when issues are identified, transparently report their remediation progress.**
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- **Enforce a similar Code of practice and require that subcontractors do the same.**
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- **Identify and use subcontractors who adhere to the requirements of this Code and monitor subcontractor compliance.**
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- **Report and document the implementation of sustainable development regularly.**

1.5

Training & support to small & local suppliers. Supplier undertakes to provide appropriate tools for the development of skills and capabilities to all its employees. Through the offer of technical support, establish training programs for their employees to enhance the level of their professional skills.

1.6

In dealing with redundancies, Supplier' s responsible behavior is expected so that, where possible and within the applicable legal framework, the effects are mitigated. Each employee affected is to receive appropriate information and assistance in line with local legislation.

1.7

In specific circumstances, committed to supporting small and local suppliers, helping to facilitate technological upgrades and acquisition of long-term assets.

Company shall conduct due diligence and increase transparency. Not knowingly supply products containing raw materials/service that may lead to human right violations, bribery and unethical practices, or have a negative impact on the environment.

Our suppliers shall:

2.1

Procure raw materials/service under responsible production to ensure adequate transparency and traceability in the supply chain, and assist sub-suppliers to demonstrate its transparency.

2.2

Identify risks and take appropriate measures to minimize such risks, including direct or indirect financing of parties to armed conflict, serious violations of human rights (e.g. child labor; forced

labor and slavery), unethical business practices or environmental damage, conflict minerals etc.

23

It is prohibited to conduct commercial activities directly or indirectly with the sanctioned country/region, area, entity, person or domain

24

Conduct appropriate due diligence to cope with sanctions, export control and anti-boycott requirements

25

Comply with all applicable customs regulations and operational rules, and maintain the accuracy and completeness of records related to customs activities.

26

Must comply with all applicable laws and regulations and customer requirements regarding hazardous substances, properly identify and disclose the substances to customers, and ensuring that they are handled, used, transported, stored, recycled and disposed in a safely way.

27

Develop, implement and maintain effective methods and processes appropriate to the product to minimize the risk of delivery of counterfeit or inferior parts and materials. Establish processes that effectively detect, report, and verify counterfeit or inferior parts and materials and prevent them from entering the supply chain. The Supplier shall immediately notify the receiving party if the presence of fake or inferior parts and materials is detected or suspected.

All suppliers must abide by this Code and do their best to prevent, mitigate and correct problems and demonstrate its compliance. Our goal is to build a stronger and more sustainable supply base. We reserve the right to seek alternative sources of supply if you are unable to comply with it. Any corrective action plan to confirm or rectify non-compliance with the requirements of this Code will be carried out in accordance with agreed schedule and all costs incurred shall be borne by suppliers.

Our suppliers shall:

- **Implement the compliance requests and record compliance circumstances.**
- **Designate a senior executive, responsible for monitoring, managing, implementing and complying with this Code.**
- **Finish questionnaire and accept on site audit as required.**

The supplier's infringement of business ethics and confidentiality shall be dealt with in accordance with the Compliance Commitment Letter; For other violations of the supplier Code of conduct, the supplier management Office notifies the supplier in the form of the " Social Responsibility Question Handling Record " to improvement and follow up verification. Evidence of serious non-compliance with this Policy or refusal to set a recovery plan, or failure to implement an

agreed recovery plan, may lead to the suspension or termination of business relations with the supplier in question. Should any tier 2 supplier in our supply chain be implicated with evidence of serious non compliance, company will discuss the most proper way to act with the tier 1 supplier involved

Company provides confidentiality measures for employees and other interested party to report violation of such policy to company management team and labor representative. Real-name reporting and anonymous reporting can be adopted. Such confidentiality measures shall be reflected in the confidentiality agreement, ensure that employees and other interested party have access to reporting channels. No kind of threat, retaliation, sanction or discrimination will be tolerated against the whistleblower or reported subject, or those who have collaborated in the follow up activities as to the merits of the report.

Reporting channels are open to the entire company and all relevant parties and include:

APP. ()

Reporting APP:(The platform accepts real-name or anonymous reports. All reporting information is managed and protected by a single background administrator.)



a) jwei@linglong.cn() lie_admin@linglong.cn()

a) Reporting email: jwei@linglong.cn (global), lie_admin@linglong.cn (European Linglong)

b)

b) Reporting website link (On this platform, you can choose to report under your real name or anonymously. The reporting information will be recorded by the backend administrator and protected)

1 Chinese URL link

<https://coach-vehicle-ua-1313990257.cos.ap-beijing.myqcloud.com/Questionnaire/index.html#/>

2 English URL link

<https://coach-vehicle-uaat-1313990257.cos.ap-beijing.myqcloud.com/Questionnaire-en/index.html>

c) 00865358252643(05358242643)();0668169476()

c) Reporting hotline: 00865358252643 (or 05358242643) (global); 0668169476 (Europe)
(Availability of numbers may be restricted by the caller's provider).

d) 777 0535 3600285

d) Written mail: the address is Office of the Discipline Inspection Committee, 0535 3600285, No. 777 Jirong Road, Zhaoyuan City, Yantai, Shandong Province.

e

Reporting mailbox: Reporting mailboxes are located in each department and are regularly checked by appropriate personnel.

Persons who report violation of regulations may submit a report to the Company anonymously or under their real name in writing, on the online reporting platform, by email, in person, by phone, text message, etc. Under special circumstances, reporting persons can report directly to the General Manager of IIE. The company can receive reports in text form in various languages and, if necessary, translate them into the working languages of the complaints procedure (Chinese, English and Serbian). This also applies to communications with reporting persons. Reporting persons can submit a report at any time or choose to submit a report anonymously.

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During the reporting process, the reporting person should describe the incident in detail (including the incident, location, person or other identifiable information), how it became known and relevant personnel or incident references.

Our company (supplier) is fully aware of the requirements of the Supplier Code of Conduct, accept and comply with the supplier Code of Conduct. Our company understands that it is the hope of interested parties including customers, clients, government to protect the basic rights and interests of employees. It is a basic target of a responsible company to provide safe, healthy and environmental working and living environments for employees.

Company name (seal)

Corporate juridical person

Date :